

## PROGRAM FOR EFFICIENCY AND COMPETITIVENESS IN THE CONSTRUCTION INDUSTRY

(TC-99-06-03-3)

### EXECUTIVE SUMMARY

<b>Executing agency:</b>	Cámara Paraguaya de la Industria de la Construcción (CAPACO) [Paraguayan Construction Board of Trade]	
<b>Beneficiaries:</b>	The direct beneficiaries of the program will be the 2,400 workers of an estimated 70 participating companies. Generally speaking, businesses and all the workers in the Paraguayan construction sector will benefit from the program through the implementation of a proven methodology and development of a replicable action plan.	
<b>General objective:</b>	The general objective of the proposed program is to lay the foundation for increasing the efficiency and productivity of construction companies in the country by promoting the professional development of workers at all levels in the industry and strengthening construction companies and training institutions involved in the sector.	
<b>Specific objectives and components:</b>	The specific objectives of the proposed program are to (i) strengthen the basic and technical skills of industry workers through practical training, for which new methodologies, such as occupational family skills and on-site training, will be introduced; (ii) enhance the planning, management, and evaluation capacities of middle managers and subcontractors, as well as executive and managerial staff; (iii) develop lines of action to improve the quality as well as expand and strengthen the supply of training services for the construction industry; and (iv) establish indicators that will serve as the foundation for the ongoing training and accreditation systems in the sector.	
<b>Amount and source:</b>	MIF: (Facility II)	US\$ 840,000
	Local:	US\$ <u>472,000</u>
	Total:	US\$1,312,000
<b>Terms:</b>	Execution period:	36 months
	Disbursement period:	42 months
<b>Exceptions to Bank policies and procedures:</b>	None.	

**Environmental  
and social  
review:**

The proposed program was reviewed and approved by the Committee on Environment and Social Impact at its meeting on 7 April 2000.

**Special  
contractual  
conditions:**

The first disbursement will be subject to fulfillment of the standard contractual conditions of the Bank and the following special conditions: (a) entry into force of the Operating Regulations; (b) establishment of the program coordination; (c) notification of the first meeting of the Technical Advisory Committee (TAC); and (d) opening of separate specific banks accounts for administration of the MIF contribution and the local counterpart funding.